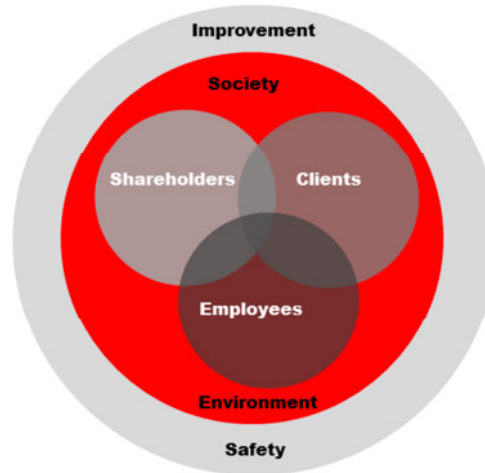


## Corporate mission statement

Stahl Gerlafingen AG is a member company of the Beltrame Group. Its corporate objective is long-term economically successful development in harmony with its clients, shareholders, personnel, society and the environment.



### Customer satisfaction

We supply high quality reinforcing and sectional steel on time to our clients. We want them to be enthusiastic about the quality of our products, our respect for delivery dates and our service. We recognize innovative developments to create new products or services at an early stage and implement them flexibly.

### Staff satisfaction and security

The motivation and skills of our staff are the key to our corporate success. We systematically develop and promote their skills through targeted basic and advanced training. The health of all our staff is the greatest asset which must be protected and preserved. Measures to increase occupational safety are our top priority.

### Shareholder satisfaction

Our future is permanently assured if we adapt flexibly and quickly to new background conditions and achieve a reasonable profit through high productivity. That makes us permanently attractive to our shareholders.

### Society and the environment

Our products and processes are designed to be safe and environmentally-friendly. Our staff, suppliers and service providers are required to work in compliance with the law, official regulations and other relevant stipulations.

### Constant improvement

We measure ourselves against the best in our branch in every area (productivity, quality, energy and resource efficiency, costs, occupational safety and the environment); constant improvement is our aim.

### Corporate risks

Responsible handling of risks is essential for the long-term survival of our business. We detect corporate risks systematically and take appropriate measures to alleviate them.

Identification of all our staff with this mission statement and their commitment to it hold the key to a successful shared future for Stahl Gerlafingen AG.